

Reflects 3% On-Salary Increase Effective July 1, 2021
 Reflects 7.25% On-Salary Increase Effective July 1, 2022

186 Certificated

Step	Column A	Column B	Column C	Column D
	BA/BS	BA/BS +45 or MA/MS	BA/BS +60 or MA/MS +15	BA/BS +75 or MA/MS +30
1	\$ 55,954.36	\$ 59,399.20	\$ 62,831.42	\$ 66,267.74
2	\$ 58,901.22	\$ 62,341.94	\$ 65,781.10	\$ 69,210.47
3	\$ 62,644.06	\$ 65,281.85	\$ 68,718.19	\$ 72,157.35
4	\$ 64,790.84	\$ 68,228.71	\$ 71,666.58	\$ 75,102.92
5	\$ 67,743.36	\$ 71,172.74	\$ 74,611.91	\$ 78,046.95
6	\$ 70,684.56	\$ 74,122.44	\$ 77,551.82	\$ 80,986.87
7	\$ 73,627.31	\$ 77,065.18	\$ 80,501.52	\$ 83,932.45
8	\$ 76,568.77	\$ 80,005.10	\$ 83,442.98	\$ 86,883.42
9	\$ 79,512.79	\$ 82,956.08	\$ 86,391.13	\$ 89,823.34
10	\$ 82,462.49	\$ 85,898.82	\$ 89,333.87	\$ 92,773.03
11	\$ 82,462.49	\$ 88,847.23	\$ 92,275.07	\$ 95,710.11
12	\$ 82,462.49	\$ 88,847.23	\$ 95,223.47	\$ 98,656.98
13	\$ 82,462.49	\$ 88,847.23	\$ 98,167.50	\$ 101,599.72
14	\$ 82,462.49	\$ 88,847.23	\$ 98,167.50	\$ 101,599.72
15	\$ 82,462.49	\$ 88,847.23	\$ 98,167.50	\$ 101,599.72
16	\$ 83,843.33	\$ 90,228.07	\$ 99,548.35	\$ 102,980.56
17	\$ 83,843.33	\$ 90,228.07	\$ 99,548.35	\$ 102,980.56
18	\$ 83,843.33	\$ 90,228.07	\$ 99,548.35	\$ 102,980.56
19	\$ 83,843.33	\$ 90,228.07	\$ 99,548.35	\$ 102,980.56
20	\$ 85,500.34	\$ 91,885.09	\$ 101,205.36	\$ 104,637.57
21	\$ 85,500.34	\$ 91,885.09	\$ 101,205.36	\$ 104,637.57
22	\$ 85,500.34	\$ 91,885.09	\$ 101,205.36	\$ 104,637.57
23	\$ 85,500.34	\$ 91,885.09	\$ 101,205.36	\$ 104,637.57
24	\$ 85,500.34	\$ 91,885.09	\$ 101,205.36	\$ 104,637.57
25	\$ 87,433.52	\$ 93,818.27	\$ 103,138.54	\$ 106,570.75

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186 CDS, Autism, Yellen, PACS

Step	Column A	Column B	Column C	Column D
	BA/BS	BA/BS +45 or MA/MS	BA/BS +60 or MA/MS +15	BA/BS +75 or MA/MS +30
1	\$ 66,145.49	\$ 70,216.70	\$ 74,277.61	\$ 78,335.96
2	\$ 69,629.96	\$ 73,698.59	\$ 77,764.65	\$ 81,820.41
3	\$ 74,053.72	\$ 77,172.75	\$ 81,236.23	\$ 85,302.28
4	\$ 76,593.72	\$ 80,657.21	\$ 84,720.69	\$ 88,784.18
5	\$ 80,085.90	\$ 84,139.09	\$ 88,200.01	\$ 92,263.49
6	\$ 83,560.07	\$ 87,623.56	\$ 91,681.89	\$ 95,740.22
7	\$ 87,039.38	\$ 91,105.44	\$ 95,166.35	\$ 99,219.53
8	\$ 90,516.11	\$ 94,579.60	\$ 98,643.08	\$ 102,709.14
9	\$ 93,995.43	\$ 98,069.20	\$ 102,127.55	\$ 106,185.88
10	\$ 97,482.45	\$ 101,545.93	\$ 105,604.28	\$ 109,670.34
11	\$ 97,482.45	\$ 105,035.54	\$ 109,083.59	\$ 113,144.50
12	\$ 97,482.45	\$ 105,035.54	\$ 112,568.06	\$ 116,631.53
13	\$ 97,482.45	\$ 105,035.54	\$ 116,049.93	\$ 120,108.27
14	\$ 97,482.45	\$ 105,035.54	\$ 116,049.93	\$ 120,108.27
15	\$ 97,482.45	\$ 105,035.54	\$ 116,049.93	\$ 120,108.27
16	\$ 98,863.30	\$ 106,416.39	\$ 117,430.77	\$ 121,489.11
17	\$ 98,863.30	\$ 106,416.39	\$ 117,430.77	\$ 121,489.11
18	\$ 98,863.30	\$ 106,416.39	\$ 117,430.77	\$ 121,489.11
19	\$ 98,863.30	\$ 106,416.39	\$ 117,430.77	\$ 121,489.11
20	\$ 100,520.31	\$ 108,073.40	\$ 119,087.78	\$ 123,146.12
21	\$ 100,520.31	\$ 108,073.40	\$ 119,087.78	\$ 123,146.12
22	\$ 100,520.31	\$ 108,073.40	\$ 119,087.78	\$ 123,146.12
23	\$ 100,520.31	\$ 108,073.40	\$ 119,087.78	\$ 123,146.12
24	\$ 100,520.31	\$ 108,073.40	\$ 119,087.78	\$ 123,146.12
25	\$ 102,453.49	\$ 110,006.58	\$ 121,020.96	\$ 125,079.30

Reflects 3% On-Salary Increase Effective July 1, 2021
 Reflects 7.25% On-Salary Increase Effective July 1, 2022

186 Nurse

Step	Column A	Column B	Column C	Column D
	BSN	BSN + 45 or MSN	BSN + 60 or MSN +15	BSN + 75 or MSN +30
1	\$ 69,548.19	\$ 73,721.10	\$ 78,144.37	\$ 82,833.01
2	\$ 71,982.39	\$ 76,301.33	\$ 80,879.41	\$ 85,732.19
3	\$ 74,501.77	\$ 78,971.88	\$ 83,710.20	\$ 88,732.82
4	\$ 77,109.34	\$ 81,735.89	\$ 86,640.06	\$ 91,838.46
5	\$ 79,808.17	\$ 84,596.66	\$ 89,672.45	\$ 95,052.80
6	\$ 82,601.45	\$ 87,557.53	\$ 92,810.99	\$ 98,379.64
7	\$ 85,492.49	\$ 90,622.06	\$ 96,059.37	\$ 101,822.94
8	\$ 88,484.74	\$ 93,793.83	\$ 99,421.46	\$ 105,386.74
9	\$ 91,581.71	\$ 97,076.62	\$ 102,901.21	\$ 109,075.28
10	\$ 94,787.07	\$ 100,474.29	\$ 106,502.74	\$ 112,892.91
11	\$ 94,787.07	\$ 103,990.90	\$ 106,502.74	\$ 112,892.91
12	\$ 94,787.07	\$ 103,990.90	\$ 106,502.74	\$ 112,892.91
13	\$ 94,787.07	\$ 103,990.90	\$ 110,230.35	\$ 116,844.17
14	\$ 94,787.07	\$ 103,990.90	\$ 110,230.35	\$ 116,844.17
15	\$ 94,787.07	\$ 103,990.90	\$ 110,230.35	\$ 116,844.17
16	\$ 96,167.91	\$ 105,371.74	\$ 111,611.19	\$ 118,225.01
17	\$ 96,167.91	\$ 105,371.74	\$ 111,611.19	\$ 118,225.01
18	\$ 96,167.91	\$ 105,371.74	\$ 111,611.19	\$ 118,225.01
19	\$ 96,167.91	\$ 105,371.74	\$ 111,611.19	\$ 118,225.01
20	\$ 97,824.92	\$ 107,028.75	\$ 113,268.21	\$ 119,882.02
21	\$ 97,824.92	\$ 107,028.75	\$ 113,268.21	\$ 119,882.02
22	\$ 97,824.92	\$ 107,028.75	\$ 113,268.21	\$ 119,882.02
23	\$ 97,824.92	\$ 107,028.75	\$ 113,268.21	\$ 119,882.02
24	\$ 97,824.92	\$ 107,028.75	\$ 113,268.21	\$ 119,882.02
25	\$ 99,758.10	\$ 108,961.94	\$ 115,201.39	\$ 121,815.20

Reflects 3% On-Salary Increase Effective July 1, 2021
Reflects 7.25% On-Salary Increase Effective July 1, 2022

186 Language Speech Specialist

Step	Column 1
1	\$ 114,212.48
2	\$ 116,253.23
3	\$ 118,291.41
4	\$ 120,332.16
5	\$ 122,372.90
6	\$ 122,372.90
7	\$ 122,372.90
8	\$ 122,372.90
9	\$ 122,372.90
10	\$ 122,372.90
11	\$ 122,372.90
12	\$ 122,372.90
13	\$ 122,372.90
14	\$ 122,372.90
15	\$ 122,372.90
16	\$ 123,753.75
17	\$ 123,753.75
18	\$ 123,753.75
19	\$ 123,753.75
20	\$ 125,410.76
21	\$ 125,410.76
22	\$ 125,410.76
23	\$ 125,410.76
24	\$ 125,410.76
25	\$ 127,343.94

Reflects 3% On-Salary Increase Effective July 1, 2021
Reflects 7.25% On-Salary Increase Effective July 1, 2022

198 Psychologist

Step	Column 1
1	\$ 100,365.21
2	\$ 102,330.88
3	\$ 104,331.64
4	\$ 106,373.16
5	\$ 108,456.57
6	\$ 108,456.57
7	\$ 108,456.57
8	\$ 108,456.57
9	\$ 108,456.57
10	\$ 108,456.57
11	\$ 108,456.57
12	\$ 108,456.57
13	\$ 108,456.57
14	\$ 108,456.57
15	\$ 108,456.57
16	\$ 109,837.42
17	\$ 109,837.42
18	\$ 109,837.42
19	\$ 109,837.42
20	\$ 111,494.43
21	\$ 111,494.43
22	\$ 111,494.43
23	\$ 111,494.43
24	\$ 111,494.43
25	\$ 113,427.61

188 Day ECE									
ECE Head Start Single Session Schedule F			Head Start Home Base/State Preschool Double Session/Head Start Full Day Schedule I			ECE Full Day Dual Immersion Schedule J			
Step	Column 1	Column 2 BA/BS	Column 3 BA/BS +45 or MA/MS	Column 1	Column 2 BA/BS	Column 3 BA/BS +45 or MA/MS	Column 1	Column 2 BA/BS	Column 3 BA/BS +45 or MA/MS
1	\$ 28,814.84	\$ 31,119.39	\$ 33,608.94	\$ 32,931.25	\$ 35,546.60	\$ 38,390.32	\$ 35,154.11	\$ 37,945.98	\$ 40,981.67
2	\$ 31,119.39	\$ 33,601.19	\$ 36,289.29	\$ 35,546.60	\$ 38,401.38	\$ 41,473.48	\$ 37,945.98	\$ 40,993.46	\$ 44,272.95
3	\$ 33,601.19	\$ 36,292.52	\$ 39,195.92	\$ 38,401.38	\$ 41,477.17	\$ 44,795.34	\$ 40,993.46	\$ 44,276.88	\$ 47,819.02
4	\$ 36,292.53	\$ 39,193.35	\$ 42,328.81	\$ 41,477.17	\$ 44,792.38	\$ 48,375.78	\$ 44,276.88	\$ 47,815.87	\$ 51,641.14
5	\$ 36,292.53	\$ 42,335.89	\$ 45,722.76	\$ 41,477.17	\$ 48,383.89	\$ 52,254.60	\$ 44,276.88	\$ 51,649.79	\$ 55,781.77
6	\$ 36,292.53	\$ 42,335.89	\$ 45,722.76	\$ 41,477.17	\$ 48,383.89	\$ 52,254.60	\$ 44,276.88	\$ 51,649.79	\$ 55,781.77
7	\$ 36,292.53	\$ 42,335.89	\$ 45,722.76	\$ 41,477.17	\$ 48,383.89	\$ 52,254.60	\$ 44,276.88	\$ 51,649.79	\$ 55,781.77
8	\$ 36,292.53	\$ 42,335.89	\$ 45,722.76	\$ 41,477.17	\$ 48,383.89	\$ 52,254.60	\$ 44,276.88	\$ 51,649.79	\$ 55,781.77
9	\$ 36,292.53	\$ 42,335.89	\$ 45,722.76	\$ 41,477.17	\$ 48,383.89	\$ 52,254.60	\$ 44,276.88	\$ 51,649.79	\$ 55,781.77
10	\$ 36,292.53	\$ 42,335.89	\$ 45,722.76	\$ 41,477.17	\$ 48,383.89	\$ 52,254.60	\$ 44,276.88	\$ 51,649.79	\$ 55,781.77
11	\$ 36,292.53	\$ 42,335.89	\$ 45,722.76	\$ 41,477.17	\$ 48,383.89	\$ 52,254.60	\$ 44,276.88	\$ 51,649.79	\$ 55,781.77
12	\$ 36,292.53	\$ 42,335.89	\$ 45,722.76	\$ 41,477.17	\$ 48,383.89	\$ 52,254.60	\$ 44,276.88	\$ 51,649.79	\$ 55,781.77
13	\$ 36,292.53	\$ 42,335.89	\$ 45,722.76	\$ 41,477.17	\$ 48,383.89	\$ 52,254.60	\$ 44,276.88	\$ 51,649.79	\$ 55,781.77
14	\$ 36,292.53	\$ 42,335.89	\$ 45,722.76	\$ 41,477.17	\$ 48,383.89	\$ 52,254.60	\$ 44,276.88	\$ 51,649.79	\$ 55,781.77
15	\$ 36,292.53	\$ 42,335.89	\$ 45,722.76	\$ 41,477.17	\$ 48,383.89	\$ 52,254.60	\$ 44,276.88	\$ 51,649.79	\$ 55,781.77
16	\$ 37,631.53	\$ 43,674.89	\$ 49,265.28	\$ 42,816.17	\$ 49,722.89	\$ 56,087.42	\$ 45,615.88	\$ 52,988.79	\$ 59,771.36
17	\$ 37,631.53	\$ 43,674.89	\$ 49,265.28	\$ 42,816.17	\$ 49,722.89	\$ 56,087.42	\$ 45,615.88	\$ 52,988.79	\$ 59,771.36
18	\$ 37,631.53	\$ 43,674.89	\$ 49,265.28	\$ 42,816.17	\$ 49,722.89	\$ 56,087.42	\$ 45,615.88	\$ 52,988.79	\$ 59,771.36
19	\$ 37,631.53	\$ 43,674.89	\$ 49,265.28	\$ 42,816.17	\$ 49,722.89	\$ 56,087.42	\$ 45,615.88	\$ 52,988.79	\$ 59,771.36
20	\$ 39,238.33	\$ 45,281.69	\$ 52,255.07	\$ 44,422.97	\$ 51,329.69	\$ 59,234.46	\$ 47,222.68	\$ 54,595.59	\$ 63,003.31
21	\$ 39,238.33	\$ 45,281.69	\$ 52,255.07	\$ 44,422.97	\$ 51,329.69	\$ 59,234.46	\$ 47,222.68	\$ 54,595.59	\$ 63,003.31
22	\$ 39,238.33	\$ 45,281.69	\$ 52,255.07	\$ 44,422.97	\$ 51,329.69	\$ 59,234.46	\$ 47,222.68	\$ 54,595.59	\$ 63,003.31
23	\$ 39,238.33	\$ 45,281.69	\$ 52,255.07	\$ 44,422.97	\$ 51,329.69	\$ 59,234.46	\$ 47,222.68	\$ 54,595.59	\$ 63,003.31
24	\$ 39,238.33	\$ 45,281.69	\$ 52,255.07	\$ 44,422.97	\$ 51,329.69	\$ 59,234.46	\$ 47,222.68	\$ 54,595.59	\$ 63,003.31
25	\$ 41,112.93	\$ 47,156.29	\$ 54,088.27	\$ 46,297.57	\$ 53,204.29	\$ 61,025.32	\$ 49,097.28	\$ 56,470.19	\$ 64,771.31

Reflects 3% On-Salary Increase Effective July 1, 2021
 Reflects 4% On-Salary Increase Effective July 1, 2022

198 Day ECE

ECE Lead Teacher Schedule G				ECE Dual Immersion Lead Teacher Schedule K		
Step	Column 1	Column 2 BA/BS	Column 3 BA/BS +45 or MA/MS	Column 1	Column 2 BA/BS	Column 3 BA/BS +45 or MA/MS
1	\$ 34,664.47	\$ 37,417.46	\$ 40,410.86	\$ 37,004.32	\$ 39,943.14	\$ 43,138.60
2	\$ 37,417.46	\$ 40,422.49	\$ 43,656.29	\$ 39,943.14	\$ 43,213.11	\$ 46,670.16
3	\$ 40,422.49	\$ 43,660.17	\$ 47,152.98	\$ 43,213.11	\$ 46,607.24	\$ 50,335.81
4	\$ 43,660.18	\$ 47,149.89	\$ 50,921.87	\$ 46,607.24	\$ 50,332.51	\$ 54,359.10
5	\$ 43,660.18	\$ 50,930.40	\$ 55,004.83	\$ 46,607.24	\$ 54,368.20	\$ 58,717.66
6	\$ 43,660.18	\$ 50,930.40	\$ 55,004.83	\$ 46,607.24	\$ 54,368.20	\$ 58,717.66
7	\$ 43,660.18	\$ 50,930.40	\$ 55,004.83	\$ 46,607.24	\$ 54,368.20	\$ 58,717.66
8	\$ 43,660.18	\$ 50,930.40	\$ 55,004.83	\$ 46,607.24	\$ 54,368.20	\$ 58,717.66
9	\$ 43,660.18	\$ 50,930.40	\$ 55,004.83	\$ 46,607.24	\$ 54,368.20	\$ 58,717.66
10	\$ 43,660.18	\$ 50,930.40	\$ 55,004.83	\$ 46,607.24	\$ 54,368.20	\$ 58,717.66
11	\$ 43,660.18	\$ 50,930.40	\$ 55,004.83	\$ 46,607.24	\$ 54,368.20	\$ 58,717.66
12	\$ 43,660.18	\$ 50,930.40	\$ 55,004.83	\$ 46,607.24	\$ 54,368.20	\$ 58,717.66
13	\$ 43,660.18	\$ 50,930.40	\$ 55,004.83	\$ 46,607.24	\$ 54,368.20	\$ 58,717.66
14	\$ 43,660.18	\$ 50,930.40	\$ 55,004.83	\$ 46,607.24	\$ 54,368.20	\$ 58,717.66
15	\$ 43,660.18	\$ 50,930.40	\$ 55,004.83	\$ 46,607.24	\$ 54,368.20	\$ 58,717.66
16	\$ 44,999.18	\$ 52,269.40	\$ 58,959.88	\$ 47,946.24	\$ 55,707.20	\$ 62,837.74
17	\$ 44,999.18	\$ 52,269.40	\$ 58,959.88	\$ 47,946.24	\$ 55,707.20	\$ 62,837.74
18	\$ 44,999.18	\$ 52,269.40	\$ 58,959.88	\$ 47,946.24	\$ 55,707.20	\$ 62,837.74
19	\$ 44,999.18	\$ 52,269.40	\$ 58,959.88	\$ 47,946.24	\$ 55,707.20	\$ 62,837.74
20	\$ 46,605.98	\$ 53,876.20	\$ 62,173.13	\$ 49,553.04	\$ 57,314.00	\$ 66,140.37
21	\$ 46,605.98	\$ 53,876.20	\$ 62,173.13	\$ 49,553.04	\$ 57,314.00	\$ 66,140.37
22	\$ 46,605.98	\$ 53,876.20	\$ 62,173.13	\$ 49,553.04	\$ 57,314.00	\$ 66,140.37
23	\$ 46,605.98	\$ 53,876.20	\$ 62,173.13	\$ 49,553.04	\$ 57,314.00	\$ 66,140.37
24	\$ 46,605.98	\$ 53,876.20	\$ 62,173.13	\$ 49,553.04	\$ 57,314.00	\$ 66,140.37
25	\$ 48,480.58	\$ 55,750.80	\$ 63,946.17	\$ 51,427.64	\$ 59,188.60	\$ 67,889.34

Reflects 3% On-Salary Increase Effective July 1, 2021
Reflects 4% On-Salary Increase Effective July 1, 2022

230 Day ECE

ECE Early Head Start Home Base Schedule H			
Step	Column 1	Column 2 BA/BS	Column 3 BA/BS +45 or MA/MS
1	\$ 40,210.78	\$ 43,404.26	\$ 46,876.61
2	\$ 43,404.26	\$ 46,890.10	\$ 50,641.30
3	\$ 46,890.10	\$ 50,645.81	\$ 54,697.47
4	\$ 50,645.81	\$ 54,693.87	\$ 59,069.38
5	\$ 50,645.81	\$ 59,079.27	\$ 63,805.61
6	\$ 50,645.81	\$ 59,079.27	\$ 63,805.61
7	\$ 50,645.81	\$ 59,079.27	\$ 63,805.61
8	\$ 50,645.81	\$ 59,079.27	\$ 63,805.61
9	\$ 50,645.81	\$ 59,079.27	\$ 63,805.61
10	\$ 50,645.81	\$ 59,079.27	\$ 63,805.61
11	\$ 50,645.81	\$ 59,079.27	\$ 63,805.61
12	\$ 50,645.81	\$ 59,079.27	\$ 63,805.61
13	\$ 50,645.81	\$ 59,079.27	\$ 63,805.61
14	\$ 50,645.81	\$ 59,079.27	\$ 63,805.61
15	\$ 50,645.81	\$ 59,079.27	\$ 63,805.61
16	\$ 51,877.69	\$ 60,418.27	\$ 68,151.81
17	\$ 51,877.69	\$ 60,418.27	\$ 68,151.81
18	\$ 51,877.69	\$ 60,418.27	\$ 68,151.81
19	\$ 51,877.69	\$ 60,418.27	\$ 68,151.81
20	\$ 53,591.61	\$ 62,025.07	\$ 71,576.93
21	\$ 53,591.61	\$ 62,025.07	\$ 71,576.93
22	\$ 53,591.61	\$ 62,025.07	\$ 71,576.93
23	\$ 53,591.61	\$ 62,025.07	\$ 71,576.93
24	\$ 53,591.61	\$ 62,025.07	\$ 71,576.93
25	\$ 55,466.21	\$ 63,899.67	\$ 73,292.93